

## STANDARDS OF EXCELLENCE

**BioChemAlliance member companies pledge to uphold the highest standards in their professional, ethical , and business performance. Membership in the Alliance is based on the maintenance of these standards for the best service to clients and the community in which they operate. State-of-the-art, relevant professional sciences are provided on a foundation of ethical behaviour, respect for legal/regulatory requirements and legitimate client needs. Each BioChemAlliance company pledges to provide ethical, efficient, effective service.**

### Components of the Standards:

#### Professional Excellence:

- Apply the appropriate professional regulatory or scientific expertise to the issue under consideration. If that expertise is not available, seek it among the member companies or assist the client in finding it elsewhere.
- As science advances, maintain awareness and competence in the fields of science in which the company operates.
- Encourage and support participation in technical and professional organizations that lead the field in the scientific, regulatory or research arenas.

#### Ethical Practice:

- Practice and promote highest ethical conduct in the business, require ethical conduct by all employees and collaborators.
- Seek compensation honestly.
- Be as efficient and effective as possible at all times.

#### Corporate Responsibility:

- Maintain good administrative practices.
- Apply the appropriate skill sets for the problem. Charge for only what has been provided.
- Make all personnel aware of these standards and all legal obligations of their practice.
- Maintain a wholesome, honest and respectful working environment for all staff and clientele.

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Member Companies shall pledge to uphold these standards and will demonstrate, from time-to-time their efforts to do so. These Standards shall be made known to all clients and will be posted publicly via the BioChemAlliance website. The Membership will address these standards periodically to discuss adherence to them.